

What is an ESOP?

AN ESOP OFFERS COMPELLING BENEFITS TO SELLING OWNERS, COMPANIES AND EMPLOYEES.



Liquidity for selling owners



A "win-win" ownership succession vehicle



Significant tax benefits to selling owners and company



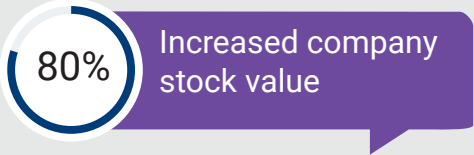
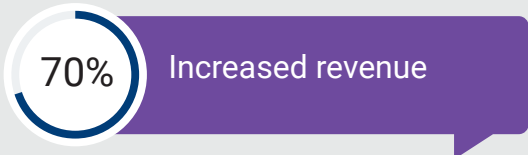
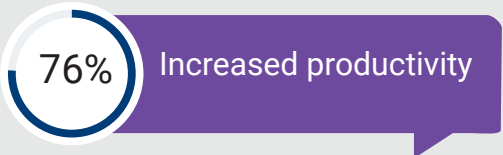
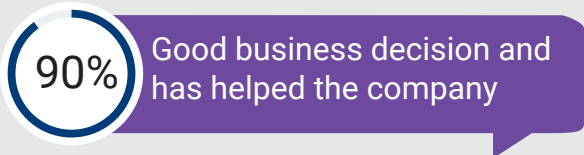
A unique benefit and retirement plan for employees



Increased employee attachment, productivity and morale

According to the results from the Employee Ownership Foundation's Annual Economic Performance Survey...

ESOP Participants Say:



WHO WE ARE

SES ESOP Strategies is a national ESOP firm that combines the expertise of ESOP consulting, financial and legal professionals to assist companies in creating and maintaining successful, sustainable employee ownership results throughout the entire ESOP lifecycle.